



# *Expro Welfare Foundation*

## **ANNUAL** R E P O R T 2019 (2018-2019)



*"Empowering People, Transforming Communities"*

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# PROFILE OF THE FOUNDER

**Principal Md. Motaher Hossain**  
*Visionary, Educationist, and Social Reformer*  
*Early Life and Education*

**Md. Motaher Hossain** was born into a respected Muslim family in **Ber Patair village**, under **Kichak Union of Shibganj** Upazila, Bogura. He grew up in the serene rural environment of his village. As the son of a hardworking farmer and a devoted homemaker, the values of hard work and integrity he learned from them shaped his character from childhood.

He completed his primary and secondary education from local institutions in his village. Driven by a thirst for knowledge, he pursued higher studies at the prestigious **Government Azizul Haque College, Bogura**, where he earned his **Bachelor's and Master's degrees in Political Science**. This academic background provided him with a deep understanding of social structures and a strong sense of civic responsibility.

### Professional and Social Leadership

**Md. Motaher Hossain** is a dynamic personality who seamlessly blends entrepreneurship with education. He is currently serving as the **Founder Principal of Muktijoddha Technical School and College, Shibganj, Bogura**. Under his leadership, the institution has become a hub for vocational and technical excellence, empowering the youth with practical skills for the modern world.

### Vision and Philosophy

As the founder of **Expro Welfare Foundation**, his mission is rooted in the belief that "Service to humanity is the highest form of worship." Being a son of the soil, he understands the struggles of the underprivileged and strives to bridge the gap through education, technical training, and social welfare initiatives. His life is a testament to how humble beginnings can lead to a legacy of profound social impact.

"A prosperous society can only be built on the foundation of education and selfless service."

*Principal Md. Motaher Hossain*



# PROFILE OF THE CO-FOUNDER

***Md. Ahasanuzzaman***

*Co-Founder  
Expro Welfare Foundation*

**Md. Ahasanuzzaman** is a visionary **Co-Founder of the Expro Welfare Foundation**. Born into a respected Muslim family in **Karamji village** of **Dupchanchia upazila, bogura** he was raised in a traditional rural environment that instilled in him a deep sense of empathy and social responsibility.

### **Educational Background:**

He completed his primary education at his village school. For higher education, he attended the prestigious **Government Azizul Haque College, Bogura**, where he successfully earned his **Bachelor's and Master's (MA) degrees in Political Science**. His academic excellence in social sciences has provided him with the insights needed to lead impactful social welfare initiatives.

### **Vision:**

**Md. Ahasanuzzaman** believes in the power of collective action to bring about sustainable social change. He is dedicated to ensuring that education and humanitarian aid reach the most underprivileged sections of society. His leadership and commitment are vital pillars of the **Expro Welfare Foundation**.

-----***Md. Ahasanuzzaman***

## Introduction

The fiscal year 2018–2019 marked a foundational and strategically significant chapter in the institutional journey of **Expro Welfare Foundation**. It was a year of vision, planning, structural strengthening and programmatic initiation that laid the groundwork for long-term sustainability and growth. During this formative phase, the Foundation concentrated on building a strong governance framework, defining operational guidelines and establishing a clear roadmap to achieve its mission of social development.

Throughout the reporting year, the organization undertook systematic efforts to strengthen its structural and administrative foundation. Clear roles and responsibilities were defined within the Executive Committee, and internal coordination mechanisms were introduced to ensure transparency, accountability and effective decision-making. These structural improvements created a stable platform for implementing development-oriented programs and humanitarian initiatives.

In parallel with institutional development, **Expro Welfare Foundation** initiated several socio-economic programs aimed at addressing the needs of marginalized, middle-income, and underprivileged communities. The introduction of structured schemes such as pension support and technical training initiatives reflected the organization's commitment to promoting financial security, skill development and income generation opportunities. These programs were carefully designed to empower beneficiaries and enhance their long-term economic resilience.

Humanitarian outreach remained a core focus during the year. The Foundation expanded its community-based engagement activities, including social awareness initiatives and support programs for vulnerable groups. Special emphasis was placed on inclusivity, social protection and community participation. These efforts strengthened the organization's connection with the community and reinforced its commitment to serving humanity with dignity and compassion.

Despite being in its early developmental stage and facing limitations in financial and operational resources, the Foundation demonstrated resilience, dedication, and strategic foresight. The collective efforts of the Executive Committee, general members and volunteers played a crucial role in achieving the year's objectives.

Overall, the fiscal year 2018–2019 served as a cornerstone for future expansion and institutional consolidation. The progress made during this period established a solid foundation upon which **Expro Welfare Foundation** aims to build sustainable, inclusive, and impactful development programs in the years ahead.



## Organizational Profile

### Background

**Expro Welfare Foundation** was established with a deep commitment to social welfare, humanitarian service and sustainable development. The organization was founded by a group of visionary and socially conscious individuals who recognized the urgent need to support marginalized, underprivileged, and middle-income communities. They aimed to create a structured and accountable platform that could address socio-economic challenges through organized and long-term initiatives.

From its inception the Foundation focused on building a strong institutional framework to ensure transparency, good governance and effective program implementation. Rather than offering temporary relief alone the organization was designed to promote lasting social impact through empowerment, skill development and financial security mechanisms. The background of the Foundation reflects its dedication to building a sustainable support system for vulnerable communities.

### Vision

The vision of **Expro Welfare Foundation** is to build a just, self-reliant and inclusive society where every individual has equal access to opportunities for growth and development. The organization envisions a community where economic hardship does not prevent individuals from achieving dignity, stability and social participation.

Through structured programs and collective efforts, the Foundation aspires to foster social equity, reduce inequality and create an environment where individuals can thrive independently while contributing positively to society.

### Mission

The mission of **Expro Welfare Foundation** is to ensure sustainable social development through education, healthcare, economic empowerment and community based initiatives. The organization is committed to implementing practical and impactful programs that enhance skills, create income-generating opportunities and provide social protection mechanisms.

By combining humanitarian values with structured development strategies, the Foundation aims to empower individuals, strengthen communities and promote long-term socio-economic resilience.



## Organizational Establishment & Governance Development

The establishment of **Expro Welfare Foundation** represents a carefully structured and mission-driven initiative aimed at promoting social welfare, inclusive growth and sustainable community development. The organization was formally founded by a group of dedicated, socially conscious and forward-thinking individuals who shared a common vision of serving underprivileged, marginalized, and middle-income communities. Recognizing the socio-economic challenges faced by many families, the founders united with a strong sense of responsibility to create an organized and value-based institution that could respond effectively to community needs. Their collective commitment, integrity and long-term vision laid the groundwork for building a transparent, accountable and service-oriented institutional platform.

During its initial phase, significant emphasis was placed on developing a strong and resilient governance framework to ensure operational stability and institutional credibility. The founders clearly understood that effective leadership, strategic planning, clearly defined operational guidelines and well-articulated roles and responsibilities were fundamental to ensuring sustainability and long-term impact. As a result, the Foundation prioritized the formation of a competent Executive Committee entrusted with strategic direction, policy formulation, administrative supervision and oversight of program implementation. This leadership body became the cornerstone of institutional management and decision-making.

The governance structure was deliberately designed to promote transparency, accountability, inclusiveness and participatory decision-making. Clear lines of authority and responsibility were established among committee members to ensure efficient management, effective coordination and timely execution of organizational plans. Regular meetings, structured documentation processes and collective consultation mechanisms were introduced to strengthen institutional discipline and foster a culture of collaboration. This structured approach not only enhanced administrative efficiency but also reinforced trust and mutual understanding among stakeholders.

In addition to forming the leadership body, comprehensive foundational policies and administrative procedures were developed to guide organizational activities in a systematic manner. These included financial management guidelines, contribution and subscription rules, documentation and record-keeping systems, and internal monitoring and reporting processes.

Emphasis was placed on ensuring regulatory compliance, financial transparency and ethical operational standards. By institutionalizing these procedures, the Foundation established a reliable framework for responsible governance and sustainable growth.

The process of organizational establishment was therefore not merely administrative but profoundly strategic and visionary. It reflected a conscious effort to build a credible, disciplined, and sustainable institution capable of delivering impactful socio-economic and humanitarian programs. The governance development initiatives undertaken during the fiscal year 2018–2019 created a solid institutional foundation, strengthening internal capacity and enhancing operational clarity.

Overall, the establishment and governance development phase marked a significant milestone in the Foundation's journey. It strengthened institutional capacity, reinforced leadership accountability, enhanced policy-driven management practices, and positioned **Expro Welfare Foundation** for structured expansion and meaningful community service. The progress achieved during this formative year continues to serve as a strong foundation for future growth, innovation, and long-term social impact.



# Founder Executive Committee



**Md. Motaher Hossain**  
*Chairperson*



**Md. Ahasanuzzaman**  
*General Secretary*



**Md. Yousuf Ali Khandaker**  
*Treasurer*



**Md. Ashikuzzamann**  
*Member*



**Mst. Hazera Akter**  
*Member*

## **Election of General Members & Formation of Executive Committee**

During the reporting year, Expro Welfare Foundation successfully completed the election of its general members in full compliance with the organization's rules and regulations. This process was conducted in a transparent and fair manner, ensuring that all eligible members had the opportunity to participate and contribute to the decision-making framework of the Foundation.

Following the election, the Executive Committee was formally constituted and officially approved. The formation of this leadership body marked a significant step in establishing structured governance, as committee members were entrusted with strategic, administrative and operational responsibilities. Clear roles and duties were defined for each member, creating an organized framework for decision-making and program oversight.

The governance and operational responsibilities were carefully delineated to promote transparency, accountability and effective management. Policies and guidelines were reinforced to ensure that all activities, financial decisions and program implementations adhered to established standards. This structured approach not only enhanced internal coordination but also strengthened the credibility and institutional integrity of the Foundation.

Overall, this milestone significantly reinforced the Foundation's institutional base. It established a clear chain of command, ensured adherence to internal governance standards, and laid the foundation for sustainable growth and efficient service delivery in the years ahead.

## **Socio-Economic Development Initiatives**

Expro Welfare Foundation undertook several socio-economic initiatives during the fiscal year 2018–2019 with the primary objective of improving the financial stability, skills and well-being of marginalized and middle-income communities. These initiatives were designed to address pressing social and economic challenges, create opportunities for self-reliance and promote long-term sustainable development.

### **Launching of Pension Scheme**

One of the landmark initiatives during the reporting year was the introduction of a structured **Pension Scheme**. This program was specifically designed to support middle and low-income individuals by providing a reliable mechanism for long-term financial security. Recognizing the vulnerability of individuals without stable income or savings, the Foundation sought to create a program that would ensure both financial protection and peace of mind during old age.

### **Objectives of the Pension Scheme**

**Savings and Support Mechanism:** To establish a structured system through which financially vulnerable individuals can save and accumulate funds over time, ensuring economic resilience.

**Social Protection during Old Age:** To provide a reliable safety net for members in their later years, thereby reducing dependency and promoting dignity, self-reliance, and social security.

The Pension Scheme reflects the Foundation's commitment to proactive socio-economic planning and demonstrates a strategic approach to empowering communities through sustainable financial initiatives. By introducing such a program, **Expro Welfare Foundation** not only addressed immediate financial needs but also laid the groundwork for long-term economic stability for its beneficiaries.

## Technical Training Management Scheme

To enhance the employability and income-generating capacity of individuals, **Expro Welfare Foundation** launched a comprehensive Technical Training Management Scheme during the fiscal year 2018–2019. Recognizing that sustainable socio-economic development requires not only financial support but also practical skills, this initiative was designed to equip beneficiaries with market-relevant knowledge and hands-on expertise.

The program primarily targeted middle and low-income individuals, with a focus on creating pathways for self-reliance and long-term economic stability. By providing structured training and support, the Foundation aimed to empower participants to secure meaningful employment, start their own ventures, or improve their existing income-generating activities.

### Key Focus Areas of the Scheme

**Skill-Based Training:** Providing technical and vocational skills aligned with market demands to enhance employability.

### Income-Generating Opportunities

Guiding participants to identify and pursue practical opportunities that can create sustainable income streams.

**Self-Employment Support:** Assisting beneficiaries in establishing small businesses or home-based enterprises, thereby fostering entrepreneurship and financial independence.

Through this initiative, the Foundation contributed significantly to improving the socio-economic conditions of the beneficiaries. By combining skill development with practical guidance and ongoing support, the program not only enhanced immediate employment prospects but also strengthened the long-term financial resilience of participants and their communities.

## Women Empowerment Program

As part of its commitment to promoting gender equality and socio-economic development, **Expro Welfare Foundation** implemented a Women Empowerment Program during the fiscal year 2018–2019. The program specifically focused on handicraft (handicap) training for middle and low-income women, aiming to equip them with practical skills that could enhance their financial independence and social participation.

The initiative recognized that empowering women is critical not only for individual development but also for the overall well-being and prosperity of communities. By providing structured training and guidance, the Foundation sought to create opportunities for women to actively participate in economic activities and contribute meaningfully to household and community income.

### Objectives of the Program:

**Promote Women's Economic Participation:** Encourage women to take part in income-generating activities and local markets. **Develop Practical Skills for Home-Based Income Generation:** Equip women with handicraft and skill-based techniques that can be applied from home to earn a sustainable income.

**Empower Women Socially and Financially:** Foster confidence, independence and decision-making capacity, enabling women to play an active role in family and community life. Through this program, participating women were able to develop productive and marketable skills, increase their economic self-reliance and gain greater social recognition. The initiative contributed significantly to improving the livelihoods of beneficiaries and creating a model for sustainable women's empowerment in the community.



## Humanitarian Activities

In line with its commitment to humanitarian service and community welfare, **Expro Welfare Foundation** organized several initiatives during the fiscal year 2018–2019. A key highlight among these activities was the Iftar Mahfil for Helpless Orphans, conducted in observance of the holy month of Ramadan. The program aimed to provide support, care and inclusion for underprivileged and orphaned children, ensuring that they felt valued and connected to the community during this significant period.

The Iftar Mahfil was carefully planned to create a warm, inclusive and supportive environment. Nutritionally balanced meals were provided to ensure the well-being of the children, while volunteers and staff engaged with the participants to foster a sense of belonging and social inclusion. The event also encouraged community participation, bringing together local residents, members and volunteers to collectively support the most vulnerable segments of society.

### Impact of the Initiative:

**Provided Nutritious Meals:** Ensured that children received wholesome and adequate food during the Iftar gathering.

**Promoted Social Inclusion:** Engaged orphaned and underprivileged children in community activities, helping them feel recognized and supported.

**Strengthened Community Bonding :** Created opportunities for interaction and collaboration between community members, volunteers, and beneficiaries, reinforcing social cohesion.

This initiative exemplified the Foundation’s dedication to moral and humanitarian responsibilities, reflecting its mission to serve vulnerable groups with compassion, dignity and care. By combining practical support with social engagement, the Iftar Mahfil not only addressed immediate needs but also strengthened the Foundation’s relationship with the community and reinforced its reputation as a trusted and socially responsible organization.

## Institutional Policy Development

As part of its commitment to strengthening governance and ensuring institutional sustainability, **Expro Welfare Foundation** undertook significant policy development initiatives during the fiscal year 2018–2019. Recognizing that strong internal policies are fundamental to effective organizational management, the Foundation focused on establishing clear regulatory and financial guidelines to support its operational activities.

### Contribution Rules - 2018

During the reporting year, the “Contribution Rules - 2018” were carefully formulated, reviewed, and formally approved by the appropriate authority within the organization. This policy was introduced to create a transparent, systematic, and accountable framework for managing financial contributions, member subscriptions, and donations.

The development of this policy reflected the Foundation’s proactive approach toward financial discipline and regulatory compliance. It ensured that all financial inflows were properly documented, monitored and utilized in accordance with organizational objectives and ethical standards.

### Purpose of the Contribution Rules - 2018:

**Ensure Structured Financial Contributions:** Establish a clear and consistent system for collecting and managing funds from members and donors.  
**Maintain Accountability and Transparency:** Promote responsible financial management through proper documentation, reporting and oversight mechanisms.

**Regulate Member Subscriptions and Donations:** Define procedures, responsibilities and compliance requirements related to contributions and financial participation.

The implementation of this policy provided a standardized financial management framework for the organization. It strengthened institutional credibility, reinforced governance practices and enhanced stakeholder confidence in the Foundation’s operations.

Overall, the formulation of the Contribution Rules - 2018 marked a significant milestone in institutional policy development, ensuring financial stability, transparency and long-term sustainability for **Expro Welfare Foundation**.

## ***Celebration of International & National Days***

During the fiscal year 2018–2019, **Expro Welfare Foundation** observed various important International and National Days with due dignity, respect, and community involvement. These observances reflected the Foundation’s commitment to promoting social awareness, civic values and national consciousness among its members and the wider community.

The Foundation recognized that commemorating significant days is not only symbolic but also educational and motivational. Such events provided an opportunity to highlight important social, humanitarian and national issues while encouraging active participation from community members. Through these observances, the organization aimed to strengthen collective responsibility and foster a sense of unity and patriotism.

### ***Objectives of the Observance Programs:***

The celebration of International and National Days aimed to raise awareness on important social and national issues by educating participants about prevailing social challenges, national history and global concerns. These observances also promoted civic responsibility by encouraging individuals to act responsibly and contribute positively to society. Through inclusive engagement, the Foundation fostered active community participation by involving members, volunteers and local residents in various discussions and activities. The programs organized on these occasions included discussions, awareness campaigns, motivational speeches and community engagement initiatives, which collectively created a platform for dialogue, reflection and collaborative action. Overall, these celebrations significantly strengthened community bonding, enhanced public awareness and reinforced the Foundation’s dedication to social development and responsible citizenship.



## Monitoring & Accountability

During the fiscal year 2018–2019, Expro Welfare Foundation placed strong emphasis on monitoring, evaluation and accountability to ensure that all programs and activities were implemented effectively, transparently and in alignment with the organization’s mission and strategic objectives. Recognizing that responsible governance is fundamental to institutional credibility and sustainability the Foundation adopted structured oversight practices to strengthen its operational framework.

The Executive Committee played a pivotal role in supervising program implementation and reviewing overall organizational performance. Regular meetings were convened to assess progress, evaluate outcomes and discuss operational challenges. These discussions enabled the leadership to make informed decisions, introduce necessary adjustments and ensure that activities remained aligned with planned goals and community needs.

A systematic monitoring process was developed to track the implementation of socio-economic and humanitarian initiatives. This included reviewing activity reports, verifying field-level implementation, and assessing beneficiary feedback where applicable. Through continuous observation and performance review, the Foundation ensured that programs were delivered efficiently, resources were utilized responsibly and intended objectives were achieved.

Special attention was given to maintaining proper documentation of activities, financial transactions, and program expenditures. Standardized record-keeping systems were introduced to ensure consistency, accuracy, and compliance with internal policies. Financial statements, contribution records, and expenditure summaries were regularly reviewed to maintain transparency and prevent irregularities. This disciplined documentation process enhanced institutional reliability and facilitated informed decision-making.

Furthermore, internal oversight mechanisms were strengthened to reinforce governance practices and ethical standards. Clear reporting lines were established, and accountability was assigned according to defined roles and responsibilities. These measures minimized risks, improved internal coordination and ensured that all members and office bearers operated within established guidelines.

The Foundation also encouraged a culture of responsibility and integrity among its leadership and members. By promoting open communication, collaborative review processes and adherence to policy frameworks, the organization fostered trust among stakeholders and beneficiaries alike.

Overall, the robust monitoring and accountability framework adopted during the year significantly enhanced the Foundation’s institutional discipline, transparency and operational effectiveness. These efforts not only safeguarded organizational resources but also strengthened public confidence, laying a strong foundation for sustainable growth and long-term impact in the years ahead.

## Challenges Faced

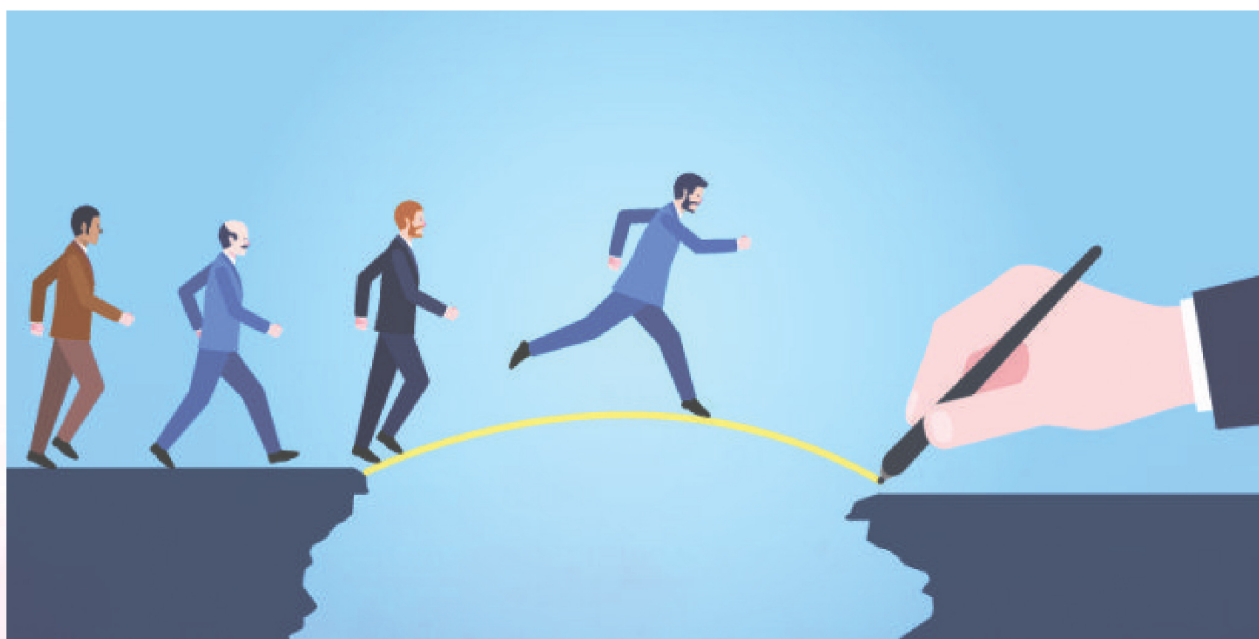
During the fiscal year 2018–2019, **Expro Welfare Foundation** encountered several challenges typical of a newly established organization. As the Foundation was in its foundational phase, it had to navigate various structural, financial and operational constraints while striving to implement its planned activities effectively.

One of the primary challenges was limited initial financial resources. Being in its early stage of development the organization had a restricted funding base and relied primarily on member contributions and limited donations. This financial limitation required careful budgeting, disciplined expenditure management and prioritization of essential programs to ensure sustainability without compromising core objectives.

Another significant challenge was related to organizational structuring during the early phase. Establishing governance frameworks, developing internal policies, defining roles and responsibilities, and setting up administrative systems required time, coordination and strategic planning. As a growing institution, the Foundation had to simultaneously build its internal capacity while executing its external programs.

The Foundation also faced limited operational manpower. With a relatively small team of dedicated members and volunteers, managing multiple initiatives required additional effort, commitment and collaboration. The limited workforce meant that responsibilities were often shared among members, demanding flexibility, dedication, and efficient coordination.

Despite these challenges, the Foundation demonstrated resilience, adaptability and strong leadership. Through collective effort, disciplined management and strategic prioritization, the organization successfully implemented its planned socio-economic and humanitarian activities. The experience gained during this formative period strengthened institutional capacity and prepared the Foundation for more structured growth and expanded operations in the future.





**ANNUAL REPORT**  
**EXPRO WELFARE FOUNDATION**  
**2018-2019**

# AUDIT REPORT





**Audit Report**

PRIVATE & CONFIDENTIAL

নিরীক্ষা প্রতিবেদন  
AUDITORS' REPORT  
OF

**Expro Welfare Foundation**  
Basundhara Vila, Sher-e-Bangla nagar  
Nishindara, Bogura

FOR THE YEAR ENDET AT 30<sup>th</sup> June 2019

AUDITORS' REPORT AND FINANCIAL STATEMENTS  
FOR THE PERIOD/YEAR ENDEND



**Expro Welfare Foundation**

AUDIT REPORT

(Prepared by Internal Audit Team)

## Audit Report



### EXPRO WELFARE FOUNDATION (EWF) INTERNAL AUDIT TEAM

#### AUDITOR'S REPORT

We have conducted an internal audit of the accompanying Statement of Financial Position of **Expro Welfare Foundation** as at **June 30, 2019** and the related Statement of Comprehensive Income, Statement of Changes in Equity, Statement of Cash Flow, along with a summary of significant accounting policies, important notes to the financial statements and other relevant explanatory information for the year ended on that date, as maintained in the books of account of the Foundation.

**Management's Responsibility for the Financial Statements:** The Management of Expro Welfare Foundation is responsible for the preparation and fair presentation of these financial statements in accordance with applicable Bangladesh Financial Reporting Standards (BFRS), Bangladesh Accounting Standards (BAS), and relevant laws and regulations. Management is also responsible for establishing and maintaining adequate internal control systems to ensure that the financial statements are free from material misstatement, whether arising from fraud or error.


**Internal Auditor's Responsibility:** Our responsibility, as the Internal Audit Team, is to examine and evaluate the financial statements and related records of the Foundation and to express an opinion based on our internal audit. The internal audit was conducted in accordance with generally accepted internal auditing principles and organizational policies. This includes planning and performing the audit to obtain reasonable assurance as to whether the financial statements are free from material misstatement and whether internal controls are functioning effectively.

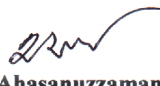
**Opinion:** In our opinion, the financial statements of **Expro Welfare Foundation**, prepared in accordance with applicable financial reporting standards, present a true and fair view of the financial position of the Foundation as at **June 30, 2019**, and of the results of its operations and cash flows for the year then ended. The financial statements are, to the best of our review, consistent with the books of account and comply with applicable laws, rules, and internal policies of the Foundation.

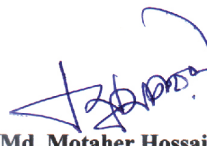
#### **We further report that:**

- All information and explanations necessary for the purpose of the internal audit were made available to us, and we have duly examined and verified the same;
- Proper books of accounts, as required under applicable laws and internal policies, have been maintained by the Foundation, as observed during the course of our audit;
- The Statement of Financial Position and the Statement of Comprehensive Income reviewed under this report are in agreement with the underlying books of account and records of the Foundation.

Date: 24.10.2019

  
(Md. Yousuf Ali Khandaker)  
Treasurer  
Expro Welfare Foundation  
Md. Yousuf Ali Khandaker  
Treasurer  
Expro Welfare Foundation (EWF)

  
(Md. Ahasanuzzaman)  
Secretary  
Expro Welfare Foundation  
Md. Ahasanuzzaman  
Secretary  
Expro Welfare Foundation (EWF)

  
(Md. Motaher Hossain)  
Chairman  
Expro Welfare Foundation  
Md. Motaher Hossain  
Chairman  
Expro Welfare Foundation (EWF)


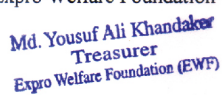
রেজিস্টার অফিসঃ বসুন্ধরা ভিলা, শের-ই-বাংলা, নিশিন্দারা, বগুড়া সদর, বগুড়া।

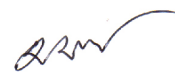
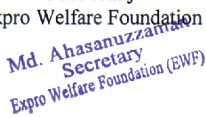
## Audit Report

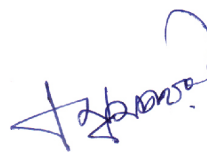

**Expro Welfare Foundation**  
 STATEMENT OF FINANCIAL POSITION  
 AS AT 30<sup>th</sup> June 2019

Particulars	Notes	30-Jun-19
<b>Assets:</b>		
Cash & Cash Equivalents	5.00	75,581
<b>Total</b>		<b>75,581</b>
<b><u>FUND &amp; LIABILITIES</u></b>		
Fund Account		
Capital Fund	6.00	75,581
Current Liabilities		
<b>Total</b>		<b>75,581</b>

Bogura, Bangladesh  
 Dated: 24.10.2019

  
**(Md Yousuf Ali Khandaker)**  
 Treasurer  
 Expro Welfare Foundation  


  
**(Md Ahasanuzzaman)**  
 Secretary  
 Expro Welfare Foundation  




  
**(Md. Motaher Hossain)**  
 Chairman  
 Expro Welfare Foundation  




## Audit Report



**Expro Welfare Foundation**  
 Bashundhara Vila, Sher-e-Bangla Nagar  
**STATEMENT OF INCOME & EXPENDITURE**  
**FOR THE PERIOD FROM 01 July 2018 to 30 June 2019**

Particulars	Notes	30-Jun-2019
<b>INCOME</b>		
Collection Of Contributions In Pension Schemes		44,400
Non-Operating Income		5,650
Executive Member Fee		1,70,000
General Member Fee		16,400
<b>Total</b>		<b>2,36,450</b>
<b>EXPENDITURE</b>		
Office Rent		27,500
Mobile /Net/Electricity Bill		5500
Entertainment Exp.		12480
Stationary		3680
Photocopy/Publications &Publicity		532
Decoration Bill		5000
Commission Exp.		9500
Technical Training Project Expenses		27663
Other Expenses		69014
<b>Total Expenditure</b>		<b>1,60,869</b>
<b>Hand to Amount after Expenditure</b>		<b>75,581</b>
<b>Total</b>		<b>2,36,450</b>

Bogura, Bangladesh  
 Dated: 29.10.2019

  
**(Md Yousuf Ali Khandaker)**  
 Treasurer  
 Expro Welfare Foundation  


  
**(Md Ahasanuzzaman)**  
 Secretary  
 Expro Welfare Foundation  


  
**(Md. Motaher Hossain)**  
 Chairman  
 Expro Welfare Foundation  


## Audit Report

**Expro Welfare Foundation**  
 Bashundhara Vila, Sher-e-Bangla Nagar  
**STATEMENT OF RECEIPTS & PAYMENTS**  
**FOR THE PERIOD FROM 01 July 2018 TO 30 June 2019**

Particulars	Notes	30-Jun-2019
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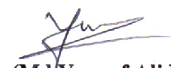
**RECEIPTS**

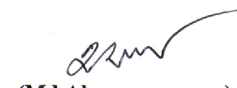
Particulars	Amount
<b>Opening Balance</b>	
<b>Fund Received</b>	<b>2,36,450</b>
Collection Of Contributions In Pension Schemes	44,400
Non-Operating Income	5,650
Executive Member Fee	1,70,000
General Member Fee	16,400
<b>Total</b>	<b>2,36,450</b>

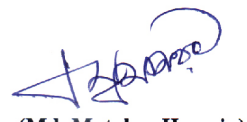
**PAYMENTS**

	<b>1,60,869</b>
Office Rent	27,500
Mobile /Net/Electricity Bill	5500
Entertainment Exp.	12480
Stationary	3680
Photocopy/Publications & Publicity	532
Decoration Bill	5000
Commission Exp.	9500
Technical Training Project Expenses	27663
Other Expenses	69014

Particulars	Notes	30-Jun-19
Closing Balance		75,581.00
Cash in Hand		75,581.00
Cash at Bank		-
<b>Total</b>		<b>2,36,450</b>

  
**(Md/ Yousuf Ali Khandaker)**  
 Treasurer  
 Expro Welfare Foundation  
 Md. Yousuf Ali Khandaker  
 Treasurer  
 Expro Welfare Foundation (EWF)

  
**(Md Ahasanuzzaman)**  
 Secretary  
 Expro Welfare Foundation  
 Md. Ahasanuzzaman  
 Secretary  
 Expro Welfare Foundation (EWF)

  
**(Md. Motaher Hossain)**  
 Chairman  
 Expro Welfare Foundation  
 Md. Motaher Hossain  
 Chairman  
 Expro Welfare Foundation (EWF)

## Audit Report

**Expro Welfare Foundation**  
Bashundhara Vila, Sher-e-Bangla Nagar  
NOTES TO THE FINANCIAL STATEMENT  
FOR THE PERIOD FROM 01 July 2018 TO 30 June 2019

### 1.0 Background

Expro Welfare Foundation seems to refer to a local organization in Bangladesh, possibly focused on community welfare.

#### 1.01 About the project

Focus: Appears community/ education-based, possibly related to the Launching of Pension scheme and technical training management scheme to improve the socio-Economic condition of middle and low-income people.

#### 1.02 Key Policies (ESG):

People: Employee safety, code of conduct, diversity.

Planet: Reducing carbon emissions (net-zero goals by 2050).

Governance: Robust and transparent governance.

### 2.00 Reporting Period

The Financial Statements cover one year from 01 July 2018 to 30 June 2019.

### 3.00 Books of Accounts maintained

1. Cash Book
2. Bank Book
3. Ledger

### 4.00 Opening balances

Tk. -----

### 5.00 Closing balances

Tk. 75,581

The detail of closing balances is as follows:

Particulars		Total Amount In Taka
Cash In Hand		75,581
Cash at Bank	Account not open	-
<b>Total</b>		<b>75,581</b>

Closing Balance represents unspent balance of this project. We have checked all the transactions in details with deposit slips, cheque counter foils and found in order. Balances have been confirmed through hand Cash.




## Audit Report


6.00 Capital Fund Tk. 75,581

The detail of closing balances is as follows:


Opening Balance

Hand to Amount after Expenditure 75,581


Closing Balance 75,581

  
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 Treasurer  
 Expro Welfare Foundation

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 Expro Welfare Foundation (EWF)

  
**(Md Ahasanuzzaman)**  
 Secretary  
 Expro Welfare Foundation

**Md. Ahasanuzzaman**  
 Secretary  
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**(Md. Motaher Hossain)**  
 Chairman  
 Expro Welfare Foundation

**Md. Motaher Hossain**  
 Chairman  
 Expro Welfare Foundation (EWF)

## Conclusion

The fiscal year 2018–2019 marked a significant and foundational chapter in the journey of **Expro Welfare Foundation**. As a newly established organization, this year was characterized by strategic planning, institutional structuring, and the initiation of impactful development programs. Despite operating within limited resources and facing early-stage challenges, the Foundation demonstrated strong leadership, collective commitment and a clear vision for sustainable growth.

During this formative period, the organization successfully established its governance structure, formulated essential policies and developed a transparent administrative framework. The formation of the Executive Committee, introduction of structured contribution rules, and implementation of monitoring mechanisms collectively strengthened institutional discipline and accountability. These efforts laid a solid foundation for long-term operational stability and credibility.

In addition to institutional development, the Foundation introduced several socio-economic programs, including the Pension Scheme, Technical Training Management Scheme and Women Empowerment initiatives. These programs were designed to promote financial security, skill development, and income-generating opportunities for marginalized and middle-income communities. Furthermore, humanitarian activities such as the Iftar Mahfil for underprivileged and orphaned children reflected the organization’s compassionate approach and social responsibility.

Overall, the achievements of the fiscal year 2018–2019 established a strong institutional base and reinforced the Foundation’s commitment to inclusive and sustainable development. Building upon the experience and progress of this foundational year, **Expro Welfare Foundation** remains dedicated to expanding its services, strengthening community engagement, and ensuring long-term social impact in the years ahead.





# **EXPRO WELFARE FOUNDATION** **ANNUAL REPORT 2019 (2018-2019)**

*Office: Bashundhara Villa, Sher e Bangla Nagar, Nishindhara,  
Bogura, Bangladesh.*

*Phone: 01304493937 Email: ewf.bogura.bd@gmail.com*